## **Privacy Notice – Ex Students**

We respect your privacy and are committed complying with privacy legislation. The information below is what is referred to as a 'Privacy Notice' which explains how we use and protect your personal information.

We have a Data Protection Officer whose role it is to ensure that any personal information processed by the school is processed fairly and lawfully. If you have any concerns or questions regarding how we look after your personal information, please contact the Data Protection Officer, Lauri Almond, at <u>IGS@essex.gov.uk</u> or by calling 0333 032 2970.

| What is the service   | Creation, Mainten   |          |  |                         | um Delive | ery and Pa                                       | astoral     |  |  |
|---|---|----------|--|-------------------------|-----------|--|-------------|--|--|
| being provided?   | Care, including Pu  | Addre    |  | Date of Birth           |           |  | amont       |  |  |
| What personal data do we need from  | Emergency<br>Contacts   |          | ct details   | Family<br>relationships |           | Education Attainment<br>General case information |             |  |  |
| you?  | Health Ethnic information   |          | city   | Religion                |           |  |             |  |  |
|   | Who is the <u>Data</u><br><u>Controller</u> ?                                 |          | St Benedict's Catholic College   |                         |           |  |             |  |  |
| Who will be using<br>your Personal Data?  | Who is the Data<br>Controller's<br><u>Data Protection</u><br><u>Officer</u> ? |          | Lauri Almond (Essex County Council).   |                         |           |  |             |  |  |
|   | Are there any <u>Dat</u><br><u>Processors</u> ?                               | <u>a</u> |  | Yes                     |           | No   | $\boxtimes$ |  |  |
|   |   | Data     | a Breakdov   | wn                      |           |  |             |  |  |
| What will it be used<br>for and what gives us<br>the right to ask for it<br>and use it? | <u>The Purpose</u> (s):   |          | The law requires us to create pupil records and maintain<br>them until the young person reaches the age of 25.<br>When a pupil changes school, this record will go with<br>them and will not be retained by the previous school,<br>other than to meet statutory returns.<br>Exam certificates are issued to school by examination<br>boards for dissemination to students. On some<br>occasions these certificates are not collected by<br>students and remain with the school for years.<br>The information is provided by parent/carers, the local<br>authority, the last education setting and any previous<br>education settings. |                         |           |  |             |  |  |
|   | The <u>Legal Conditi</u>  | ion(s):  | Our legal basis for processing personal data for this<br>purpose is our Legal Obligation under The Education<br>(School Records) Regulations 1989. Our legal basis for<br>processing special category personal data is Substantial<br>Public Interest (Data Protection Act 2018 Schedule 1,<br>Part 2, section 6 (2) (a)).   |                         |           |  |             |  |  |
| How we limit the use of personal information  |   |          | This information may be shared in order to comply with<br>any legal obligation to do so, for example with the<br>Department of Education; or where we feel there is a<br>good reason that's more important than protecting your<br>privacy, for example if there are serious risks to others,<br>to protect vulnerable individuals, or where we have<br>reason to believe there has been criminal or fraudulent<br>activity.<br>For information about your rights in relation to this use of<br>your personal information please see section 5 of our<br>overarching privacy notice.   |                         |           |  |             |  |  |

|   |  |   |   |  | Please note, digital images may be retained in line with<br>our privacy notices for Photos & Activities, and<br>Marketing.  |    |                   |             |                 |             |
|---|--|---|---|--|---|----|-------------------|-------------|-----------------|-------------|
| Who else might we share your data with?   |  |   |   | This information may be shared in order to comply with<br>any legal obligation to do so, for example with the<br>Department of Education; or where we feel there is a<br>good reason that's more important than protecting your<br>privacy, for example if there are serious risks to others,<br>to protect vulnerable individuals, or where we have<br>reason to believe there has been criminal or fraudulent<br>activity. |   |    |                   |             |                 |             |
| Will your data be stored in or accessible from<br><u>countries with no UK-equivalent</u> Privacy Law  |  |   |   | No personal information is routinely available outside of the UK. Should a transfer of personal information be   |   |    |                   |             |                 |             |
| •   | protections?<br>If your information leaves the country |   |   | necessary we will only do so where it is permitted by law<br>and where appropriate safeguards are in place.  |   |    |                   |             |                 |             |
| When will it stop being   |  |   | When the pupil transfers to another education setting |  |   |    |                   |             |                 |             |
| How long will your<br>data be kept?   |  | used?   |   |  |   |    | other school.     |             |                 | -           |
|   |  | How long after this will it be deleted?   |   |  | Date of Birth + 25 Years<br>Subject to exceptions – please refer to the school's<br>Retention Schedule. A copy of our retention schedule<br>can be requested from our school office<br>Schools will destroy these exam certificates in line with<br>the pupil record i.e., 25 years from the year of birth of<br>student. If certificates are not collected and are<br>subsequently destroyed, copies can be requested from<br>the appropriate examination board. |    |                   |             |                 |             |
|   |  |   |   |  | Schools may attempt to contact parents of students who<br>have not collected their certificates to remind them that<br>the students should collect them, or they will be<br>destroyed in line with their retention schedule.  |    |                   |             |                 |             |
| Our use of the c<br>will be subject to<br>legal rights (mai   | o your   | <u>Inform</u>   | $\boxtimes$   | Acces  | s X   |    | Rectify           | $\boxtimes$ | <u>Erase</u>    |             |
| applicable):  |  | Restrict  |   | Portab   |   |    | <u>Object</u>     |             | <u>Automate</u> |             |
| As you are giving us<br>your data directly:   |  | This is the reason why<br>we are allowed to ask<br>for it and use it:                       |   |  | Necessary to perform a contract obligation and Statutory duty.  |    |                   |             |                 |             |
|   |  | This is what could<br>happen if you refused<br>to let us use your data<br>for this purpose: |   |  | Unable to educate a student safely  |    |                   |             |                 |             |
| As you are not giving<br>your data directly to<br>us: This is who is giving<br>your personal data:<br>This is a source of<br>personal data open                   |  | ta:   | Previous school, local authority, Parents/ Carers     |  |   |    |                   |             |                 |             |
|   |  | I his is a source of<br>personal data open to<br>anyone                                     |   |  |   |    | Yes               |             | No              | $\boxtimes$ |
| Visit the follow  | ving lin   | ks for more   | inforı  | mation a   | about F   | Pı | rivacy Law, our o | bligatio    | ons and your    | Rights:     |
| The ICO Guide   |  |   |   |  | egulatio  | or | ns 2016           |             |                 |             |
| The General Data Protection Regulations 2016  |  |   |   |  |   |    |                   |             |                 |             |
| Data collection requirements placed on us by the DFE<br>More information on NPD managed by the DFE  |  |   |   |  |   |    |                   |             |                 |             |
| If you have concerns over the way we are asking for or using your personal data, please raise the matter with our Data Protection Officer by the following means: |  |   |   |  |   |    |                   |             |                 |             |
| Postal<br>Address   | Essex County Council. County Hall. Chelmsford. CM1 1QH |   |   |  |   |    |                   |             |                 |             |
| Email   | IGS@e  | GS@essex.gov.uk   |   |  |   |    |                   |             |                 |             |
| Phone   | (1333)(132)(2070)                                      |   |   |  |   |    |                   |             |                 |             |
| Number 0000 002 2010  |  |   |   |  |   |    |                   |             |                 |             |

| If you still have concerns following our response you have the right to raise the matter with the |  |  |  |
|---|--|--|--|
| Information Commissioner's Office:  |  |  |  |
| Postal  | Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 |  |  |
| Address   | 5AF  |  |  |
| Online  | Or visit ico.org.uk or email casework@ico.org.uk                                       |  |  |
| Phone   | 0303 123 1113  |  |  |
| Number  | 0303 123 1113  |  |  |

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