

St Benedict's Catholic College



Health & Safety Policy

Date Reviewed	Summer 2026
Ratified by Governors	
Date of next Review	Summer 2027

St Benedict's Catholic College considers health & safety to be of utmost importance throughout every function of the College.

It is the policy of St Benedict's Catholic College to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, students and visitors. The College will provide information and training as needed for this purpose.

Appropriate preventative and protective measures are, and will continue to be implemented following the identification of hazards and assessment of the risks related to them. It is also the policy of the College to ensure that its business is conducted in a manner so as to reduce the risks to members of the public. The College may require employees to attend such training and/or induction programmes in order to meet our aims.

The support of all employees is required to achieve the objectives of this Policy.

St Benedict's Catholic College accepts its responsibility for the health and safety of other persons who may be affected by the College's activities.

The allocation of duties for safety matters, the identity of competent persons appointed with particular responsibilities, and the arrangements made to implement this policy are set out herein.

This policy will be kept up to date. To ensure this, the policy and its effectiveness will be reviewed regularly and employees notified of any revisions.

Our aim is to actively promote a positive safety culture throughout the whole College so as to achieve and maintain the highest possible standards for all our employees, students and those who come into contact with our activities. We do this by:

- Complying with the Health & Safety at Work Act 1974, The Management of Health & Safety at Work Regulations 1999 and all other related Regulations, Legislation, Approved Codes of Practice & Guidance Notes.
- Ensuring the health, safety & welfare of all employees, students, contractors and those affected by our activities, to reduce risks and implement measures to prevent any potential or likelihood of a serious injury occurring.
- Providing and maintaining a safe place of work and to implement safe systems of working.
- Providing appropriate information, instruction, training and supervision to all employees to enable them to undertake their work in a safe and proper manner and without risk to themselves or others.
- Providing and maintaining appropriate plant & equipment suitable for the work being undertaken.
- Keeping working procedures under constant appraisal and in particular to carry out a review following any changes to legislation, changes to work styles and processes, an accident, a dangerous occurrence or near miss, an investigation, College audit or report, introduction of new machinery or equipment.
- Allocating sufficient resources so that the Policy can be implemented and function effectively.
- Seeking to continually improve on the College's health and safety performance.
- Consulting with employees so as to promote and raise awareness of standards with regards to health, safety and welfare throughout all aspects and levels of the College.

This policy should be read in conjunction with our Health and Safety organisational structure and arrangements.