

# St Benedict's Catholic College

## Equality Action Plan 2023/2024



Objective	CIP	How will the impact of the action be monitored?	Who is responsible for monitoring?	What is the timeframe?	Success measure
1. Improve performance of students entitled to the Pupil Premium and others who are disadvantaged	2.1	Through regular analysis of the performance of vulnerable and other groups (half-termly)	Assistant Principal	Analysis of current year 11 results (August) and monitoring across the college for all year groups 2023/24	The gap between the attainment of Pupil Premium students and their peers to further narrow
2. Improve performance of students with less than 90% attendance  Improve attendance of students with less than 90% attendance (Persistent Absence)	2.1	Through half-termly analysis of key students and attendance interventions.  Students have 90%+ attendance by the end of the academic year	Assistant Principal  Vice Principal	Analysis of half termly cohort attendance figures and monitoring across the college for all year groups 2023/24	The number of students with less than 90% attendance falls.  The amount of students with persistent absence decreases at least in line with national benchmark data

**Note:**

The Equality Action Plan objectives remain relevant and appropriately broad. It is therefore proposed that they are retained and reviewed periodically. Objective 1 should be considered in the context of GCSE data analysis.